

# One Community



With over 600 local employees, Kestrel Coal Resources is one of the world's largest producing underground metallurgical (or coking as it's more commonly known) coal mine.

Our coal is shipped globally for use as a blend in steel production, with our team's capability covering the entire mining process, from development to extraction and processing.

As an underground mine, we're low impact — with most of our surface land area being used for agricultural purposes.

We're a sustainable and communityfocused business, purpose-driven to achieve outcomes that matter to us, our community and our customers around the world.

At Kestrel we pride ourselves on our people. Because at the end of the day, it's our people, and those we surround ourselves with that help make our community great. Our vision for the Kestrel Community Grants is to help unleash opportunities within our region's communities, for today, and into the future.

Visit our website to complete an application form online today!

## KestrelCoal.com/our-community

#### 2021 application dates

This year Kestrel will be offering 3 grants with the following closing dates:

**14 May 2021** applicants will be notified by the end of May

**13 August 2021** applicants will be notified by the end of August

**12 November 2021** applicants will be notified by the end of November

We welcome successful applicants to re-apply.



Unleashing opportunity in our community

# **Kestrel Community Grants**



#### We are Respectful

We act with honesty, integrity and aim to be the team everyone else wants to work with.

## We are Committed

Whether it's safety, hitting our targets, caring for our people, community or environment, we're committed to doing it right.

## We are Agile

We approach our work through a different lens. We do it safely and get the results few others can.

# We are One

We are a diverse group with varied skills working together as one team.

Each year Kestrel offer grants for community initiatives, events and programs up to \$5,000 (however we will consider all applications).

We look forward to investing in the community and not for profit groups, of all sizes.

Applications will be reviewed by a small group of Kestrel and community members.

To be successful, applications will be assessed on how they fit within the parameters of our core community focus areas — the 3 focus areas are:

#### Health and Well-being Healthy minds, healthy b

Healthy minds, healthy bodies and healthy relationships are key to a healthy community



#### **Education and Opportunity**

Brighten the opportunities for our locals and encourage life-long learning

#### Enhancing Livelihoods

Create access to a diverse range of support and services and improve the lives of our people.

#### In addition, applications will need to:

- Deliver a project or involve the local community.
- Be a not for profit group or community project.
- Involve the broader community where possible.
- Develop community capacity and capability.
- Align with the focus areas listed within this document.

# Whilst we are open to all community groups applying, we will not provide community investment support to organisations that are:

- For profit, without clear community connection.
- Discriminating on the basis of race, gender, ethnicity or lifestyle.
- Based around religious or political activities.
- · Involved in advocacy or lobbying.
- Projects or programs that would ordinarily be fully funded by any level of Government.